EXHIBITS "D"



ABBEVILLE PLANT EMPLOYEE RELATIONS REPORT

Date: October - 05

Date: October - 05		~		-					
Department &		Coun	seling		ning	Comp	olaints	Comm	endations
Supervisor	Shift	Month	YTD	Month	YTD	Month	YTD	Month	YTD
52 Flat Sheets									
William Feggins	1								
Mary H. Bradley	1								7
Mary Reeves	2		4	1	1	1	1		13
Harold Brown	3		1		1				2
53 Fitted Sheets									
Cheryl Turner	1								
Nealie Nelson	1		7		2				6
Gene Saulsberry	2		6		1				
Latravia Horn	3	7	10	3	17				1
54 Pillowcases									
Lamar Davis	1								
Sara Frazier	1						2		11
Delilie Carruthers	2		3				1		3
James Newman	3	1	1	2	4				11
61 Distribution									
Tony Perry	1							***************************************	
Jerry Cosby	1			1	1				5
Steve Ward	1	·	1						1
Donald Brown, Jr.	2	1	6		3				7
Kevin Ethridge	3	·			2				
65 Wrap & Pack									
Bob Turner	1								
Clara Thomas	1			1	1				1
Mike Ethridge	1								
Billy W. Bedsole	2		3		11			2	10
Claude Lee	3		13	2	13				7
66 General Room									
Don Stinson	1								
Ken Senesac	1								
67 Quality									
Kent Whiddon	1								
68 COLUMBIA ANNEX									
Gloria Williams	1								
Brenda Bass	1	1	1					1	5
Margaret Hawkins	2		7	1	5			Windows A. W.	
Charles Young	3	4	7	3	4				
Office									
Bubba Irvin	1								



EXHIBITS "E"



WestPoint Stevens Inc.

Abbeville Plant Job Descriptions

Department: All

Date: 4/11/07

Job Title: Supervisor

Purpose of Job:

To coordinate all aspects of departmental production including: safety, quality, cost efficiency and projects by directing associates toward the completion of goals and objectives.

Duties and Responsibilities:

- 1. Be familiar with, and abide by plant safety rules and procedures.
- 2. Maintenance of a safe working environment by conducting periodic inspections throughout the shift.
- 3. Responsibility for the quality and quantity level of units produced in the specific department.
- 4. Maintenance of production of stated capacities and establish goals to be worked toward with the department.
- 5. Insuring that all company and plant safety procedures are followed by all associates, if they are not, issuing disciplinary action where policies and procedures have been violated.
- 6. Working with the AS400 and the functions in the department assigned.

Physical/Mental activities considered essential to job:

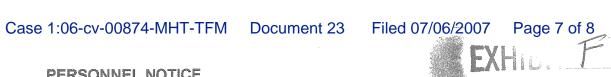
- 1. Walking continuously on concrete floors 8 12 hours per shift, 5 -7 days per week.
- 2. Occasionally, required to push buggies with a force of 10 20 pounds.
- 3. Lifting requirements of 40 lb. carried out from little to frequently.
- 4. Visual requirements of 20/50 for distance and 20/30 for near.
- 5. Working around equipment.
- 6. Possess necessary interpersonal skills for communicating with others and for working in groups.
- 7. Normal stress of supervising 40 60 associates in a production atmosphere.
- 8. Subject to moderate noise levels.
- 9. Reading, writing, filing and record keeping required.
- 10. Must be high school graduate or equivalent.

11. Withstand exposure to cloth fabric, cloth dye, nuisance dust and low level of formaldehyde.

WestPoint Stevens has the discretion to change or modify job duties and essential functions at any time. Note further that this list of duties and essential elements is an attempt to adequately describe this job, but cannot be considered to be an exhaustive list.

Reviewed:	
<i>By:</i>	

EXHIBITS "F"



PERSONNEL NOTICE

WESTPOINT STEVENS

ASSOCIATE		ASSOCIATE NUMBER		
Mille Ethnidge			1 -ASSOCIATE PROI	
FACILITY	DEPARTMENT	SHIFT ST	2 - ASSOCIATE COM	
044	Packaging	I NOTICE DATE	3 - NOTICE OF CHAI	
SUPERVISOR		NOTICE DATE	4 - REQUEST FOR C	
EFFECTIVE DATE OF CHANGE		1 allerde	6 - COMMENDATION	
ASAP			7 - MISCELLANEOUS	
SITUATION IN BRIEF			Sanda School Control of the Control	
Poor Job Performance				
DETAILS				
Your shift's 2 weeks average fo	r weeks anding 2.5.06 and 2	12 06 was 97 9% Thi	is should have exceede	d 100%
Tour silits 2 weeks average to	Weeks ending 2.5.00 and 2.	. 12.00 4443 07.070. 111	10 Official Have exceeded	a 10070
production efficiency for a 2 we	ek average. You must imme	diately bring your effic	ciency up to 100% or gre	eater. Part of
this is a result of not properly m	onitoring your associates. Th	nere is an excessive w	vaste of time and motion	n. They
continue to use improper job me	ethods even after the correct	method has been giv	en or even shown to the	em.
	adiala ingragga in your probi	om cabiling of innorms	st work flow through out	the
There also needs to be an imme	ediate increase in your probi	ent solving of incorrec	of work now through out	me.
the department. There needs to	he an improvement in the c	ommunication with the	e previous Supervisor fo	or potential
the department. There needs to	Do an improvement in the e	Official and a second		
problems that may have occurr	ed during the shift or even a	ny issues that you find	l during your walk throug	gh, these
need to be addressed immediate	ely. You are being issued a	Personnel Notice for F	Poor Job Performance.	
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ACTION TAKEN				
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	adiataly will result in Correct	the Astion which may	inaluda ramaval from s	our ioh
these goals and guidelines imm	legiately will result in Correct	ave Action which may	Illiciade removal nom	our job.
DISTRIBUTION		RECOMMENDED BY		
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HUMAN RESOURCES DEPT.	SUPPLY ROOM	UINEK /	(\mathcal{O})	
			SIGNATURE	DATES
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PERSONNEL NOTICE

WESTPOINT STEVENS

INITIATED BY COMPANY	AT REQUEST OF AS	SSOCIATE		
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EFFECTIVE DATE OF CHANGE ASAP		2.15.06	5 - ASSOCIATE REC 6 - COMMENDATIO 7 - MISCELLANEOU	QUEST N
Poor Job Performance				I
DETAILS Your shift's 2 weeks average for production efficiency for a 2 weeks				
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There also needs to be an imm				
problems that may have occurrenced to be addressed immediate	ed during the shift or even ar	ny issues that you find do	uring your walk throu	
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